



Workshop “Professor wanted! Planning and optimizing your academic career” as a part of the Mentoring Programs of the Graduate Academy of the University of Stuttgart

Date: July 16, 2025, 9 a.m.-5 p.m.

Number of participants: 12

Target audience: **doctoral candidates** in the advanced stages of their doctoral studies
and **postdocs** in the early stages of their career (1st-4th postdoc year)

Meeting mode: via Zoom

Seminar language: English

Trainer: Dr. Dieta Kuchenbrandt, [schainundkuchenbrandt](https://www.schainundkuchenbrandt.de)

Description:

The aim of the seminar is, on the one hand, to provide you with a framework for reflecting on your own professional motives. On the other hand, the seminar offers knowledge, background and orientation for planning and developing the next steps towards a long-term academic career in Germany. Questions will be discussed such as: What long-term career options does the academic job market offer for researchers and what are the actual chances here? What requirements and criteria should be met for this career path? When are which tasks particularly important? What has the highest priority? How important is the habilitation? What time frame is appropriate? The seminar will inform you about the central requirements (also beyond publications and third-party funding) and milestones for an academic career. Furthermore, the seminar will provide you with concrete tips and advice on both the weighting of these requirements and on strategic considerations during the PhD and postdoc phase on the path to a professorship. Building on this, the seminar offers you the opportunity to take stock and reflect on your own academic profile and ideally derive the next important steps from this.

Schedule:

9.00 a.m.	Welcome & overview The one and only career? <ul style="list-style-type: none">- Which (basic) motives drive me?- Which career options can satisfy my needs and motives?
10.45 a.m.	Coffee break
11.00 a.m.	Academia forever? Paths for a long-term career in academia (Focus Germany) <ul style="list-style-type: none">- Facts & options- Requirements for a professorship – The academic profile
12.30 p.m.	Lunch break



1.30 p.m.	<p>The academic profile I</p> <ul style="list-style-type: none">- Research profile – Do you represent your discipline? <p>The academic profile II</p> <ul style="list-style-type: none">- Are you a successful scientist?<ul style="list-style-type: none">• Publications, money, habilitation• Scientific communication, mobility <p>The academic profile III</p> <ul style="list-style-type: none">- Are you a hard-working colleague?<ul style="list-style-type: none">• Teaching, supervising, committees, scientific services
2.45 p.m.	Coffee break
3.00 p.m.	<p>The academic profile IV</p> <ul style="list-style-type: none">- Soft skills, hard facts – Leadership, network, personality <p>Your profile</p> <ul style="list-style-type: none">- Target/performance comparison & next steps
4.15 p.m.	<p>CV: How to present my profile?</p> <p>Optional: Career and family – Not compatible (?)</p>
4.45 p.m.	Conclusions & evaluation

Additional information:

The seminar includes subsequent process support. Participants have the opportunity to send their application documents to the trainer when entering the application phase and receive written feedback on optimization possibilities.

Gender-sensitive language is emphasized in the seminar. Gender-related aspects of the individual topics are discussed, demonstrated, and debated at appropriate times.

Approximately 2 weeks before the seminar, an online pre-survey of participants is conducted in order to inquire about goals and desires for the event and to incorporate them into the content preparations.

The workshop includes seminar materials (handout, sample CVs, academic profile analysis sheet) provided by schainundkuchenbrandt a few days before the seminar along with the Zoom access to the seminar.