



## Workshop “Professor wanted! Planning and optimizing your academic career” as a part of the Mentoring-Programs of the Graduate Academy of the University of Stuttgart

Date: June 13, 2024, 09 am – 5 pm

Number of participants: **12** participants,

Target audience: **doctoral candidates** in the advanced stages of their doctoral studies  
and **postdocs** in the early stages of their career (1-4th postdoc year)

Meeting mode: via Zoom

Seminar language: English

Trainer: Dr. Dieta Kuchenbrandt, [schainundkuchenbrandt](mailto:schainundkuchenbrandt)

### Description:

The postdoc years are essential for academic career development. During this period, scientists are often torn between conflicting priorities of intellectual independence, on the one hand, and meeting professional obligations towards their employers, on the other hand. Postdocs are expected to develop an independent publication record, apply for external funding, create a distinct research profile, build a teaching portfolio, communicate their research, build a network, undertake research stays abroad, etc. etc.

Which of these tasks are particularly important? What are the top priorities? Which time frame is appropriate and compatible with my personal private priorities? How important is the habilitation? The first part of the seminar will be dedicated to learning about and evaluating the various requirements for a long-term career in academia.

Based on this, you will review your current academic profile and specify your next goals and the major steps towards qualifying for a long-term academic career. Furthermore, the workshop will particularly focus on understanding the German academic system.

### Schedule:

09:00 a.m.	Welcome & overview The one and only career? - Which (basic) motives drive me? - Which career options can satisfy my needs and motives?
10:45 a.m.	Coffee break
11:00 a.m.	Academia forever? Paths for a long-term career in academia (Focus Germany) - Facts & options - Requirements for a professorship – The academic profile
12:30 p.m.	Lunch break



1:30 p.m.	The academic profile I - Research profile – Do you represent your discipline?  The academic profile II - Are you a successful scientist? • Publications, money, habilitation • Scientific communication, mobility  The academic profile III - Are you a hard-working colleague? • Teaching, supervising, committees, scientific services
2:45 p.m.	Coffee break
3:00 p.m.	The academic profile IV - Soft skills, hard facts – Leadership, network, personality  Your profile - Target/performance comparison & next steps
16:15 Uhr	CV: How to present my profile? Optional: Career and family – Not compatible (?)
16:45 Uhr	Conclusions & evaluation

**Additional information:**

The seminar includes subsequent process support. Participants have the opportunity to send their application documents to the trainer when entering the application phase and receive written feedback on optimization possibilities.

Gender-sensitive language is emphasized in the seminar. Gender aspects of the individual topics are discussed, demonstrated, and debated at appropriate times.

Approximately 2 weeks before the seminar, an online pre-survey of participants is conducted to inquire about goals and desires for the event and incorporate them into the content preparations.

The offering includes seminar materials (handout, sample CVs, academic profile analysis sheet) provided by [schainundkuchenbrandt](https://www.schainundkuchenbrandt.de) a few days before the seminar along with the Zoom access to the seminar.